

ADDENDUM


AN ADDENDUM TO RESOLUTION 2018-12-02 TO INCREASE EMPLOYEE HEALTH BENEFITS FROM \$750.00 TO \$772.50 BEGINNING JANUARY 1, 2021.

SECTION 3. Program Participation. The District Board Members approve withdrawal from California Public Employees' Retirement System Health Benefits Program and participating in the Laborers Health & Welfare Trust for Southern California's Health Benefits Program. And agree to provide a monthly insurance allowance to the unrepresented employee and his or her eligible dependents, if any. The current Medical Allowance is seven hundred (\$700.00) per month. Effective January 01, 2019, the Medical Allowance paid by the District shall consist of a contribution based on the applicable minimum contribution rate set forth in California Government Code Section 22892 (b) ("Base Contribution Rate") and a qualified Internal Revenue Code Cafeteria Plan contribution equal to the difference between the Base Contribution Rate and seven hundred and fifty (\$750.00) per month. This rate will adjust simultaneously with the rates for the represented (Union) employees whenever applicable.

SECTION 3. *Program Participation.* *The District Board Members approve withdrawal from California Public Employees' Retirement System Health Benefits Program and participating in the Laborers Health & Welfare Trust for Southern California's Health Benefits Program. And agree to provide a monthly insurance allowance to the unrepresented employee his or her eligible dependents, if any. The current Medical Allowance is seven hundred fifty (\$750.00) per month. Effective January 01, 2021, the Medical Allowance paid by the District shall consist of a contribution based on the applicable minimum contribution rate set forth in California Government Code Section 22892 (b) ("Base Contribution Rate") and a qualified Internal Revenue Code Cafeteria Plan contribution equal to the difference between the Base Contribution Rate and seven hundred and seventy-two and fifty cents (\$772.50) per month. This rate will adjust simultaneously with the rates for the represented (Union) employees whenever applicable.*

PASSED AND ADOPTED BY the Board of Directors of the Salton Community Services District, Salton City, California, at a regular meeting held on the 21th day of October, 2020, by the following vote:

	YES	NO
Dale Johnson	<u>✓</u>	—
Barbara Quiroz	<u>✓</u>	—
Fran Aldridge	<u>✓</u>	—
Chris Klontz	<u>✓</u>	—
John Connelly	<u>✓</u>	—



Dale Johnson, President of the Board of Directors

ATTEST:



Roxana Chavez, Secretary of the Board of Directors

RESOLUTION NO. 2018-12-02

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SALTON
COMMUNITY SERVICES DISTRICT AUTHORIZING THE EXECUTION OF A
MEMORANDUM OF UNDERSTANDING AND AUTHORIZING
PARTICIPATION IN THE LABORERS' INTERNATIONAL UNION OF NORTH
AMERICA, LOCAL NO. 1184 AND THE LABORERS HEALTH & WELFARE
TRUST FOR SOUTHERN CALIFORNIA HEALTH BENEFITS PROGRAM**

WHEREAS, SALTON COMMUNITY SERVICES DISTRICT, public agency duly organized and existing under and by virtue of the laws of the State of California, has determined that it be in the best interest and to the advantage of the District to participate in the Health Benefits offered by the Laborers Health & Welfare Trust for Southern California offered by the LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL NO. 1184; and

WHEREAS, LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL NO. 1184 was formed in accordance with the provisions of California Government Code 6500 et seq. for the purpose of providing risk financing, risk management programs and other coverage protection programs; and

WHEREAS, participation in the LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL NO. 1184 requires the District to execute and enter into a Memorandum of Understanding which states the purpose and participation requirements for Health Benefits; and

WHEREAS, all acts, conditions and things required by the laws of the State of California to exist, to have happened, and to have been performed precedent to and in connection with the consummation of transactions authorized do hereby exist, have happened and have been performed in regular and due time, form and manner as required by law, and the District is now duly authorized and empowered pursuant to each and every law requirement to consummate such transactions for the purpose, in the manner, and upon the terms provided.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SALTON COMMUNITY SERVICES DISTRICT AS FOLLOWS:

- SECTION 1. Findings. The District hereby finds and determines that the actions authorized relate to the public affairs of the District.
- SECTION 2. Memorandum of Understanding. The Memorandum of Understanding, to be executed and entered into by and between the District and LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL NO. 1184 in the form presented at this meeting and on file with the District Secretary, is hereby approved. The District Board Members and/or Authorized Officers are hereby authorized and directed, for and in name of and on behalf of the District, to execute and deliver to the LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL NO. 1184 the Memorandum of Understanding.
- SECTION 3. Program Participation. The District Board Members approve withdrawal from California Public Employees' Retirement System Health Benefits Program and participating in the Laborers Health & Welfare Trust for Southern California's Health Benefits Program. And agree to provide a monthly insurance allowance to the unrepresented employee and his or her eligible dependents, if any. The current Medical Allowance is seven hundred (\$700.00) per month. Effective January 01, 2019, the Medical Allowance paid by the District shall consist of a contribution based on the applicable minimum contribution rate set forth in California Government Code Section 22892 (b) ("Base Contribution Rate") and a qualified Internal Revenue Code Cafeteria Plan contribution equal to the difference between the Base Contribution Rate and seven hundred and fifty (\$750.00) per month. This rate will adjust simultaneously with the rates for the represented (Union) employees whenever applicable.
- SECTION 4. Other Actions. The Authorized Officers of the District are hereby authorized and directed to execute and deliver any and all documents necessary in order to consummate the transactions authorized and all such actions taken by officers are hereby ratified, confirmed, and approved.
- SECTION 5. Effective Date. This Resolution shall take effect immediately upon its passage at the discretion and dated signature of the General Manager.

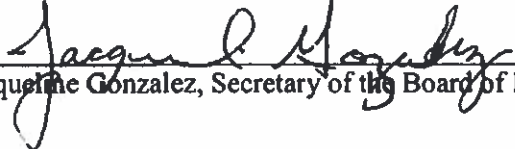
PASSED AND ADOPTED BY the Board of Directors of the Salton Community Services District, Salton City, California, at a regular meeting held on the 19th day of December, 2018, by the following vote:

	YES	NO
Dale Johnson	<u>✓</u>	—
Barbara Quiroz	<u>✓</u>	—
Fran Aldridge	<u>✓</u>	—
Chris Klontz	<u>✓</u>	—
John Connelly	<u>✓</u>	—



Dale Johnson, President of the Board of Directors

ATTEST:



Jacqueline Gonzalez, Secretary of the Board of Directors