

RESOLUTION NO. 2023-01-18-03

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SALTON
COMMUNITY SERVICES DISTRICT ADOPTING AN EMPLOYEE
HANDBOOK, COVID-19 POLICY AND ARBITRATION AGREEMENT**

WHEREAS, the Salton Community Services District (“District”) is a California Community Services District having a staff of employees some of whom are office staff and others of which are field workers;

WHEREAS, certain of the field workers are subject to a collective bargaining agreement that governs their employment in part and which must be consulted regarding employment matters;

WHEREAS, the District has an Employee Handbook that was adopted in the past and which is in need of updates to reflect best practices and current law;


WHEREAS, the District also wishes to adopt a COVID-19 Policy and Arbitration Agreement applicable to employees of the District;

NOW, THEREFORE, BE IT RESOLVED that the Salton Community Services District hereby adopts the Employee Handbook attached hereto Exhibit "A" the COVID-19 Policy attached hereto as Exhibit “B and the Arbitration Agreement attached hereto as Exhibit “C”.

RESOLVED FURTHER, that prior versions of the Employee Handbook are hereby terminated.


PASSED AND ADOPTED by the board of Directors of the Salton Community Services District, held on the 18th day of January 2023, by the following vote:

	YES	NO
Michelle Gilmore Flores, President	<u>✓</u>	___
Michael Friese, Vice President	<u>✓</u>	___
Manuel H. Ramos, Director	<u>✓</u>	___
Dale Johnson, Director	___	<u>Absent</u>
Lidia Sierra, Director	<u>✓</u>	___



Michelle Gilmore, President of the Board of Directors

ATTEST:



Sonia Thania Garcia, Acting Secretary of the Board of Directors

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